ARE YOU LOOKING FOR A CAREER FIELD THAT CAN:

Challenge you to solve problems and help others manage their finances?

Provide a wide range of job opportunities and experiences?

Encourage on-the-job training and reward achievements in higher education?

Build your confidence by helping you develop new skills?

Offer opportunities for leadership and community service?

Consider a career in BANKING



WHATEVER PATH YOU CHOOSE TO FOLLOW, ON BEHALF OF ALL BANKERS, **WE WISH YOU SUCCESS** AND PERSONAL FULFILLMENT IN THE CAREER OF YOUR CHOICE.



Consider a career in BANKING

Do you want a career in a field that offers its employees competitive salaries and benefits, opportunities for career advancement, education and training, job flexibility and excellent working conditions?

THERE'S A VARIETY OF JOB OPPORTUNITIES!



SO WHAT DO BANKS DO ANYWAY?

Banking is essentially a service business. Bankers identify the financial needs of each segment of society — business, government and consumers — and then develop banking services to meet those needs. Some of the more familiar services include checking and savings accounts, online and mobile banking and individual retirement accounts.

The banking industry is innovating just like any progressive industry. Many of today's banks offer the convenience of bill pay and check depositing using your smart phone's camera, peer-to-peer electronic payments and 24-hour video teller services.

You can be part of this challenging and fulfilling environment. Take a closer look at the many opportunities you can enjoy with a career in banking.

WHAT CAREER OPPORTUNITIES ARE AVAILABLE IN BANKS?

While you may be most familiar with the tellers and customer service representatives at your own bank, there are many other employees who work in key areas of a bank:

• Credit Analyst

Loan Processor

- Agricultural Lender
- Loan Officer
- Web Developer
- Marketing and Communications
- Compliance Officer
- Human Resources Manager

- Security
- Attorney
- Investment Officer
- Accountant
- Auditor
- Training Coordinator

WHAT ARE THE QUALIFICATIONS FOR A CAREER IN BANKING?

- Good academic standing and attendance record
 - $\circ~$ Some jobs will require a high school degree and good math skills.
 - $\circ~$ Other jobs will require a college or specialty degree.
- Good credit history
- Desire to work with people and as a team
- Communication skills
- Ability to adapt to change

BANKING MIGHT BE THE ANSWER TO YOUR CAREER GOALS. WHAT'S THE NEXT STEP?

- Contact your school guidance counselor or placement officer and see if your skills and experience are suited to a banking career, whether after high school or college.
- Work with your guidance counselor or call up a bank to set up a "job shadow" to experience a day in the life of a banker.
- Talk to those who already work in a bank.
 - What did they do in school to get to this career?
 - $\,\circ\,$ Why did they choose a banking career?
 - What do they enjoy most about working for a bank?
- Contact your local bank's human resources department or go online to learn more about their career opportunities.



WWW.MINNBANKERS.COM

APPLICATION